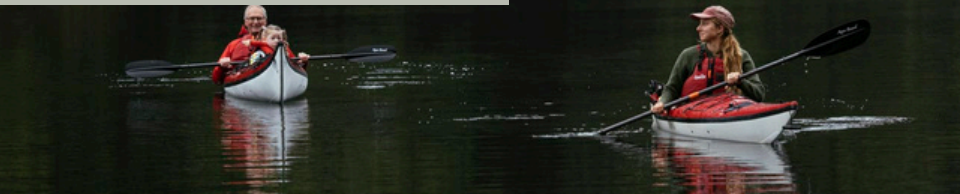


ADVENTURE GUIDE



Are you looking to work alongside an enthusiastic and dedicated team of Adventure Guide professionals on BC's wild coast? Nimmo Bay is currently accepting applications for the Guide Team and looking for an experienced Guide to lead tours and showcase the beauty and wildlife in the surrounding areas of the Broughton Archipelago.

Overview of the Adventure Guide position:

This is NOT your typical guiding role! The adventure guide is flexible and willing to jump into any aspect of the guiding department, including leading lodge-based kayak, SUP, and hiking tours. They are highly experienced and confident in paddling skills as well as guiding hikers, and they are focused on safety of all activities. They work actively to hone their professional communication skills to ensure that the guide team and Department Heads feel informed about their needs, while providing an exceptional guest experience. A successful Adventure Guide strives to deliver on and go above and beyond the Nimmo Bay excellence in service to all guests that they interact with.

SUCCESSFUL APPLICANTS WILL DEMONSTRATE THE FOLLOWING QUALIFICATIONS:

- A minimum of 3 years experience in marine paddle guide operations in North Pacific coastal regions, with preference given to experience navigating and guiding in the Broughton Archipelago and Tofino coastal areas.
- Knowledgeable of Pacific Northwest flora and fauna and the ability to lead daylong expeditions with up to 6 guests.
- Strong logistics and coordination skills and experience in guiding in a variety of weather conditions.
- Excellent professional communication skills in a hospitality environment.

REQUIRED CERTIFICATIONS:

- SVOP (Small Vessel Operator Proficiency)
- SDV-BS (Small Domestic Vessel - Basic Safety)
- ROC-MC (Restricted Operator Certificate - Marine Radio)
- Wilderness First Aid - 40 hours accepted (Wilderness First Responder 80 hrs preferred)
- CBVA level 1
- Serving it Right
- Kayak lvl 1 at a minimum
- SUP advanced/flatwater skills

Diversity & Inclusion statement:

We value our coastal relationships and we prioritize hiring neighbours from the surrounding indigenous communities where Nimmo Bay operates. If you are a local indigenous community member interested in applying, please feel welcome to connect with us directly and we'd love to hear from you.