

BOAT GUIDE



Are you looking to work alongside an enthusiastic and dedicated team of Adventure Guide professionals on BC's wild coast? Nimmo Bay is currently accepting applications for the Guide Team and looking for an experienced Boat Guide to lead tours and showcase the beauty and wildlife in the surrounding areas of the Broughton Archipelago.

Overview of the Boat Guide position:

This is NOT your typical guiding role! The boat guide is flexible and willing to jump into any aspect of the guiding department, including occasionally leading lodge-based paddling and hiking tours. They are highly experienced and confident in driving and maintaining a variety of marine vessels, and they are focused on safety of all activities, and work actively to hone their professional communication skills to ensure that the guide team and Department Heads feel informed about their needs, while providing an exceptional guest experience. A successful Boat Guide strives to deliver on and go above and beyond the Nimmo Bay excellence in service to all guests that they interact with.

SUCCESSFUL APPLICANTS WILL DEMONSTRATE THE FOLLOWING QUALIFICATIONS:

- A minimum of 3 years experience in marine boat guide operations in North Pacific coastal regions, with preference given to experience navigating and guiding in the Broughton Archipelago and Tofino coastal areas.
- Knowledgeable of Transport Canada rules and regulations and the ability to lead daylong expeditions with up to 12 guests.
- Strong logistics and coordination skills and experience in operating vessels in a variety of weather conditions.
- Excellent professional communication skills in a hospitality environment.

REQUIRED CERTIFICATIONS:

- SVOP (Small Vessel Operator Proficiency)
- SDV-BS (Small Domestic Vessel - Basic Safety)
- ROC-MC (Restricted Operator Certificate - Marine Radio)
- Marine first aid
- Wilderness First Aid - 40 hours accepted (Wilderness First Responder 80 hrs preferred)
- CBVA level 1
- Serving it Right
- Level 1 Kayak Certification is not required but considered an asset.

Diversity & Inclusion statement:

We value our coastal relationships and we prioritize hiring neighbours from the surrounding indigenous communities where Nimmo Bay operates. If you are a local indigenous community member interested in applying, please feel welcome to connect with us directly and we'd love to hear from you.